# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For th	e 2021 calendar year, or tax year beginning	and	ending		
В	Check I	C Name of organization			D Employer identif	ication number
	applicat	BLUE FEDERAL CREDIT UN	IION			
	Addr chan	□ I FUUNDATION				
	Nam- chan	Doing business as			45-40398	363
	Initia returi	Number and street (or P.O. box if mail is not de	livered to street address)	Room/suite		
	Final	אמני ענת חת			307-432-	
	termi ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	298,575.
	Arner	ded CHEYENNE, WY 82003	٠.		H(a) Is this a group r	
	Appli	F Name and address of principal officer:MIC	HELE BOLKOVATZ			s? Yes X No
	beuq	PO BOX 2304, CHEYENNE,	WY 82003		H(b) Are all subordinates i	
1	Tax-ex	empt status: X 501(c)(3) 501(c) ( )		or 52		a list. See instructions
		te: ► WWW.BLUEFCU.COM/BLUE-F			H(c) Group exemption	
			ssociation Other	L Year		M State of legal domicile: WY
P	art I	Summary		I —		er o in jugar domains. Fi 2
ø	1	Briefly describe the organization's mission or most	t significant activities: TO A	SSIST	THE COMMUNI	TIES IN
Activities & Governance		WHICH BLUE FEDERAL CREDIT	UNION DOES BUS	INESS		
r Di	2	Check this box   if the organization disco			e than 25% of its net a	ssets
ove.	3	Number of voting members of the governing body			3	7
رن مح	4	Number of independent voting members of the go			4	7
Se	5	Total number of individuals employed in calendar	year 2021 (Part V, line 2a)		5	Ó
<u>v</u> iţi	6	Total number of volunteers (estimate if necessary)		**************	6	0
Ę	7 a	Total unrelated business revenue from Part VIII, co	olumn (C), line 12	******************	7a	
	b	Net unrelated business taxable income from Form	990-T, Part I, line 11		7b	
					Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)			205,952.	264,886.
Revenue	9	<u> </u>	***************************************		0.	0.
ě	10	Investment income (Part VIII, column (A), lines 3, 4	, and 7d)		5.	11.
œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d	c, 9c, 10c, and 11e)		-12,304.	
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		193,653.	
	13	Grants and similar amounts paid (Part IX, column (			242,120.	66,268.
	14	Benefits paid to or for members (Part IX, column (A	N), line 4)		0.	0.
ģ	15	Salaries, other compensation, employee benefits (			0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), I	ine 11e)		0.	0.
ĝ	b	Total fundraising expenses (Part IX, column (D), lin	e 25) <b>&gt;</b>	0.		
ú	17	Other expenses (Part IX, column (A), lines 11a-11d	, 11f-24e)		5,672.	7,510.
	18	Total expenses. Add lines 13-17 (must equal Part I	X, column (A), line 25)		247,792.	
	19	Revenue less expenses. Subtract line 18 from line			-54,139.	203,509.
let Assets or und Balances				····	eginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	***************************************		54,638.	258,147.
t As	21	Total liabilities (Part X, line 26)			0.	0.
<u>~u</u>	22	Net assets or fund balances, Subtract line 21 from	line 20		54,638.	258,147.
	art II	Signature Block				
Und	er pena	Ities of perjury, I declare that I have examined this return,	including accompanying schedules	and statem	ents, and to the best of m	y knowledge and belief, it is
true,	, correc	t, and complete. Declaration of preparer (other than office	er) is based on all information of wh	ich preparei	r has any knowledge.	
Sig	n	Signature of officer	-		Date	
Her	е		ASURER			
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature		Date Check	PTIN
Paid		Krysten McCabe			02/09/22 self-employe	P02240399
Prep	arer	Firm's name DAPCPA RPO, LLC		.,		83-3190125
Use	Only	Firm's address 5920 Yellowstone				
	·	Cheyenne, WY 820			Phone no. 3 0	77789933
Мау	the If	RS discuss this return with the preparer shown abo	ve? See instructions			Yes No

# BLUE FEDERAL CREDIT UNION

Forn	n 990 (2021) FOUNDATION	45-4039863	Page 2
Pa	art III Statement of Program Service Accomplishments		<b></b>
1	Check if Schedule O contains a response or note to any line in this Part III		
	TO ASSIST THE COMMUNITIES IN WHICH BLUE FEDERAL CREDIBUSINESS	T UNION DOES	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?		X No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program service.	es? Yes	X No
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to reverse if any for each program service reported.		
4a	revenue, if any, for each program service reported.  (Code:) (Expenses \$ 73,778. including grants of \$ 66,268.) (F	Privatio \$	1
ти	TO ASSIST THE COMMUNITIES IN WHICH BLUE FEDERAL CREDIC BUSINESS		, ,
4b	(Code:) (Expenses \$) (F	levenue \$	)
4c	(Code: ) (Expenses \$ including grants of \$ ) (R		
-10	(Code:) (Expenses \$ including grants of \$) (R	tevenue \$	
	<u></u>		
4d	Other program services (Describe on Schedule O.)		
4e	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ▶ 73,778.		
<u>76</u>	TOTAL Program solvice expenses P	Form 9	90 (2021)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes, " complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	1,15		<del></del> -
Ü	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
ď	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	1.0		
<b>u</b>	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			₹.
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		Δ_
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	1		
	complete Schedule G, Part III	19		X
20a		20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	I

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Form 990 (2021) FOUNDATION

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
	s the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Outside to Board	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
07	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
27	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		12
28				
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			₩.
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
-	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?			37
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_A_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule 0	38	X	
P	art V Statements Regarding Other IRS Filings and Tax Compliance			,
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	4		
	b Enter the number of Forms W-2G included on line 1a. Enter ·0· if not applicable	)		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
_	(gambling) winnings to prize winners?	1c		
			000	

BLUE FEDERAL CREDIT UNION 45-4039863 FOUNDATION Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) No Yes 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b if "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X 7c to file Form 8282? 7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?... 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Х 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? 15 If "Yes." see the instructions and file Form 4720, Schedule N. Х 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any

activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes." complete Form 6069.

## BLUE FEDERAL CREDIT UNION

Form 990 (2021) FOUNDATION 45-4039863

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		,	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	7		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent1b	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	7		
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
-	Did the organization have members or stockholders?	6		X
6	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	<u> </u>		
7a		7a		x
	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	10	<u> </u>	
a		76		х
	persons other than the governing body?	7b		<del>  ^</del>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
а	The governing body?	8a	X	<del> </del>
b	Each committee with authority to act on behalf of the governing body?	8b	X	<del> </del>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	<u> </u>	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			т
			Yes	
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X
¢	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	1	X
h	Other officers or key employees of the organization	15b		Х
IJ	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	1.22		
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iou	taxable entity during the year?	16a		x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	1.55		† <del></del>
ы	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements?	100	ł	
	List the states with which a copy of this Form 990 is required to be filed None			
17	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c))	3)e only	l avail	ahle
18	for public inspection, Indicate how you made these available. Check all that apply.	ojo otny	, avall	4010
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	ına tınaı	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MICHELE BOLKOVATZ - 307-432-5402			
	PO BOX 2304, CHEYENNE, WY 82003			

### BLUE FEDERAL CREDIT UNION

FOUNDATION

45-4039863

#### Form 990 (2021) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organize		orga	ıniza			npei	nsat	1	3	F
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	Positio (do not check mor			than	one	Reportable	Reportable	Estimated
	hours per	box	ox, unless persor officer and a direct			son is both an		compensation	compensation	amount of
	week	⊢	Cer au	Lag	rect	JI/HUS	[	from	from related	other
	(list any	irecto			ŀ	1		the	organizations	compensation from the
	hours for related	D and	활			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	organization
	organizations	aste	trus		92	apen.		1099·NEC)	100011120)	and related
	below	dualt	tiona	_	ge	stcol		100014207		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JIM WOOD	2.00									
PRESIDENT		X	<u> </u>	X				0.	0.	0.
(2) MARGO LAHIFF	2.00							_		
VICE-PRESIDENT		X	ļ <u>.</u>	X				0.	0.	0.
(3) MICHELE BOLKOVATZ	2.00								_	_
TREASURER		X	<u> </u>		ļ	ļ	<u> </u>	0.	0.	0.
(4) KIM ALEXANDER	2.00								0	
SECRETARY		X	ļ	X	ļ	<del> </del>		0.	0.	0.
(5) TERRY COOK	2.00	١.,							^	_
BOARD MEMBER		X	ļ			├	ļ	0.	0.	0.
(6) KARLA RAINES	2.00	١							_	_
BOARD MEMBER		X		<u> </u>		$\vdash$	-	0.	0.	0.
(7) STEPHANIE TEUBNER	2.00									_
BOARD MEMBER		X	ļ	ļ	ļ	-	<u> </u>	0.	0.	0.
(8) ROBERT DAFOE	2.00	-								_
BOARD MEMBER		X		ļ		┼—	┡	0.	0.	0.
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		4					-			
			<u> </u>				<u> </u>			

FOUNDATION

Pa	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
	(A) (B) Name and title Averag hours p			not c , unle	Pos heck ss pe	more rson i	than d is boti	n an	(D) Reportable compensation	(E) Reportable compensation		Esti	(F) mateo ount o	
		week (list any hours for related organizations below line)	tee or director	netitutional trustee	Officer Officer		Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISO 1099-NEC)	related nizations com 099-MISC/ fr 9-NEC) org and		other compensatic from the organization and related organization	
			ļ											
										AMALLA A. C.				
										,				
	Subtotal  Total from continuation sheets to Part V								0.		0.			0.
	Total (add lines 1b and 1c)  Total number of individuals (including but r				,,,,,,			<u> </u>	0. eceived more than \$100	L	0.			0.
	compensation from the organization					.,						,	Yes	0 No
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s											3		x
4	For any individual listed on line 1a, is the s and related organizations greater than \$15	um of reportab	le c	omp	ensa	atior	and	d oti	her compensation from	the organization		4		х
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	accrue compe	nsat	tion 1	from	any	/ unr	elat	ted organization or indiv	idual for services		5		Х
	ction B. Independent Contractors  Complete this table for your five highest or													
1	the organization. Report compensation for	-							n the organization's tax					
	(A) Name and business	address	N	ON	E				(B) Description of s	services	С	(C) ompen		1
2	Total number of independent contractors \$100,000 of compensation from the organ		not l	imite	d to		se li O	stec	d above) who received n	nore than				
												Form 9	190 ta	021

Form 990 (2021) FOUNDATION
Part VIII Statement of Revenue

	· • • • • • • • • • • • • • • • • • • •	Check if Schedule O contains a response or note to any line	a in this Part VIII			
		Check if Schedule O contains a response of note to any inte	(A) Total revenue	(B) Related or exempt function revenue	(C)	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	264,886.			
Program Service Revenue	2 a b c d	Business Code				
Ŗ.		All other program service revenue  Total. Add lines 2a-2f				
	3 4 5	Investment income (including dividends, interest, and other similar amounts)  Income from investment of tax-exempt bond proceeds  Royalties	11.			11.
	6 a b	Gross rents (i) Real (ii) Personal 6a				
	d 7 a	Net rental income or (loss)  Gross amount from sales of assets other than inventory Less: cost or other basis				
her Revenue	d	and sales expenses 7b  Gain or (loss) 7c  Net gain or (loss) ►  Gross income from fundraising events (not				
Off	b	including \$ of contributions reported on line 1c). See Part IV, line 18 8a 33,678. Less: direct expenses 8b 21,288.				
	c	Net income or (loss) from fundraising events  Gross income from gaming activities. See Part IV, line 19  9a	12,390.			12,390.
		Net income or (loss) from gaming activities  Gross sales of inventory, less returns and allowances Less: cost of goods sold  10a				
Miscellaneous Revenue	11 a b					
Misce		All other revenue  Total, Add lines 11a-11d  Total revenue. See instructions	277.287.	0.	0.	12,401

Form 990 (2021) FOUNDATION

Part IX | Statement of Functional Expenses

	Check if Schedule O contains a respons				
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	:			
	and domestic governments. See Part IV, line 21	66,268.	66,268.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	4,739.	4,739.		
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	BANK FEES	1,548.	1,548.		
b	MISCELLANEOUS	1,223.	1,223.		
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	73,778.	73,778.	0.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form 990 (2021)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X ...... ...... (A) End of year Beginning of year 258,142. 54,633. Cash - non-interest-bearing 1 1 5. Savings and temporary cash investments 2 2 Pledges and grants receivable, net 3 3 4 Accounts receivable, net 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) ...... 6 Notes and loans receivable, net \_\_\_\_\_ 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 12 Investments · program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 54,638. 258,147. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 Accounts payable and accrued expenses 17 17 18 Grants payable 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, iabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 О. 26 0. Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 54,638. 258,147. Net assets without donor restrictions 27 27 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.

> 258,147. Form 990 (2021)

258,147.

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54,638.

54,638.

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Form **990** (2021)

	DECH LEBERTE CREEK CTIECT				
	990 (2021) FOUNDATION	45-403	<u>9863</u>	Pa	ge <b>12</b>
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	**********			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>87.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	73	3,7	78.
3	Revenue less expenses. Subtract line 2 from line 1	3			09.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	54	<u>1,6</u>	<u> 38.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	ļ			
	column (B))	10	258	3,1	<u>47.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ᆜᆜ
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	-			
	Act and OMB Circular A-133?		3a		X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audite, explain why on Schedule O and describe any steps taken to undergo such audits		36		1